

**AWDURDOD TÂN AC ACHUB CANOLBARTH A GORLLEWIN
CYMRU**



MID AND WEST WALES FIRE AND RESCUE AUTHORITY

**CYFARFOD O'R PWYLLGOR YMCHWILIO A DISGYBLU, A
GYNHELIR
MEETING OF THE INVESTIGATING AND DISCIPLINARY
COMMITTEE**

DYDD MERCHER, 27 TACHWEDD 2014

WEDNESDAY, 27 NOVEMBER 2014

**PENCADLYS Y GWASANAETH TÂN AC ACHUB
HEOL LLWYN PISGWYDD, CAERFYRDDIN
FIRE AND RESCUE SERVICE HEADQUARTERS,
LIME GROVE AVENUE, CARMARTHEN**

10.00 – 11:00

Presennol yn y Cyfarfod/Present at Meeting:

CADEIRYDD/CHAIRPERSON: W Evans
IS-GADEIRYDD/ DEPUTY J Curtice
CHAIRPERSON:

AELODAU/MEMBERS: Cyng/Cllrs: J Dudley, K Pearson

YMDDIHEURIADAU/APOLOGIES: R Lewis

YN BRESENNOL /IN ATTENDANCE: E Aitken, D Masson, K Jones, D Daycock,
M Miles

1 APOLOGIES FOR ABSENCE

Apologies were received from Councillor R Lewis.

2 DECLARATION BY MEMBERS OF ANY PERSONAL OR PREJUDICIAL INTERESTS

All Members present declared that they had a personal interest in any business relating to, or affecting their own Constituent Authority.

3 CHAIR'S ANNOUNCEMENTS / PERSONAL MATTERS

There were no Chair's announcements.

4 IT WAS RESOLVED, THAT PURSUANT TO SECTION 100A (4) OF THE LOCAL GOVERNMENT ACT 1972, THAT THE PRESS AND PUBLIC BE EXCLUDED FROM THE MEETING FOR THE REASON, THAT IF THEY WERE PRESENT, IT IS LIKELY THAT THERE WOULD BE DISCLOSURE TO THEM OF EXEMPT INFORMATION WITHIN THE DESCRIPTION OF SCHEDULE 12A TO THE LOCAL GOVERNMENT ACT 1972, NAMELY;

PARAGRAPH 12, INFORMATION RELATING TO A PARTICULAR INDIVIDUAL

PARAGRAPH 14, INFORMATION RELATING TO THE FINANCIAL OR BUSINESS AFFAIRS OF ANY PARTICULAR PERSON (INCLUDING THE AUTHORITY HOLDING THAT INFORMATION), AND THAT IT WAS IN THE PUBLIC INTEREST TO DO SO.

5 TO RECEIVE A REPORT REGARDING A STAGE TWO APPLICATION UNDER THE INTERNAL DISPUTES RESOLUTION PROCEDURES

The Head of Human Resources (HR), Mr M Miles informed Members that the purpose of this meeting was to consider a stage 2 application submitted by a member of staff in accordance with the Firefighters Pension Scheme, Internal Disputes Resolution Procedures.

Members were informed that the Internal Disputes Resolution Procedures (IDRP) were available to all members of occupational pension schemes and to their dependants which offered a means of formally raising, and hopefully resolving, grievances about the way in which their pension rights were managed.

Members considered all the supporting paperwork and discussed the application accordingly.

Following advice from the Clerk, the Chair proposed to incorporate an additional recommendation, which was seconded.

'the Committee expressed concern at the apparent incorrect application of the GAD factors.'

By a show of hands all members voted in favour of the additional recommendation.

It was **RESOLVED** that:

- i. The Committee confirmed the decision made at Stage One,*
- ii. The Committee expressed concern at the apparent incorrect application of the GAD factors*

6 Any other items of business that by reason of special circumstance, the Chair decides should be considered as a matter of urgency, pursuant to Section 100B(4)(b) of the Local Government Act 1972.

There was no other business.

The meeting closed at 11:00.