

**CHIEF OFFICERS' REMUNERATION COMMITTEE**  
**TYWI MEETING ROOM, SERVICE HEADQUARTERS**  
**08 OCTOBER 2018 AT 10:00 HOURS**

**Present:**

Councillor R Rees-Evans (Chair)  
Councillor J Curtice  
Councillor M Crowley  
Councillor P James  
Councillor T Hennigan  
Mr Dave Daycock, Clerk and Monitoring Officer to the Authority  
Mr Mark Miles, Head of Human Resources

Mr Chris Davies, Chief Fire Officer – for part of Agenda items 6 only

**1. Apologies for Absence**

None.

**2. Declaration by Members of any Personal and/or Prejudicial Interests**

Members declared an interest regarding their membership of their Constituent Authorities.

**3. Chair's Announcements / Personal Matters**

The Chair reported that succession planning at Chief Officer level had been raised at the September Fire Authority meeting and suggested that the opportunity should be taken to discuss this matter with the Chief Fire Officer.

**4. Exclusion of the Public**

Members resolved to exclude the public on the grounds that there would be disclosure of exempt information under paragraph 12 of Schedule 12(A) of the Local Government Act 1972.

It was agreed to exclude the public for the reasons stated and that it was in the public interest to do so.

**5. Minutes of the Chief Officers' Remuneration Committee – 16 April 2018**

The minutes were approved and agreed as a true record.

## **6. Chief Fire Officer Performance Review – April to September 2018**

The Clerk, Dave Daycock, outlined the report, and advised that in light of the decision of the Fire Authority on 11 February 2016 to move away from formal pay reviews linked to performance assessment, the purpose of the meeting was to monitor performance only. Members met with the Chief Fire Officer (CFO) to consider his mid-year performance against the objectives agreed for 2018/19. Members also discussed succession planning at Chief Officer level with the CFO.

## **7. Matters of Urgent Business**

None.