

MEETING OF THE CHIEF OFFICERS' REMUNERATION COMMITTEE

TYWI MEETING ROOM, SERVICE HEADQUARTERS

12 MARCH 2015 AT 12:00 HOURS

Present:

Councillor G Thomas (Chair)

Councillor W Evans

Councillor J Curtis

Mr Dave Daycock, Clerk and Monitoring Officer to the Authority

Mr Mark Miles, Head of Human Resources

Present for part of Agenda item 6, Agenda item 7 and Agenda item 9

Mr Chris Davies, Chief Fire Officer (CFO)

1. Apologies for Absence

Councillor K Pearson

Councillor P James

2. Declaration by Members of any Personal and/or Prejudicial Interests

2.1 Members declared an interest regarding their membership of their Constituent Authorities.

3. Chair's Announcements / Personal Matters

3.1 The Chair extended best wishes to Councillor K Pearson.

4. Exclusion of the Public

4.1 Members resolved to exclude the public on the grounds that there would be disclosure of exempt information under paragraph 12 of Schedule 12(A) of the Local Government Act 1972.

5. Minutes of the Remuneration Committee – 22 October 2015

5.1 The minutes were approved.

6. To receive and consider the Chief Fire Officer's end of year Performance Review: 2014/15

6.1 Committee Members considered the CFO's review and agreed that the level of Earn Back and PRP to be recommended to the Fire Authority.

RESOLVED

Committee agreed the level of Earn Back and PRP for the CFO to be recommended to Fire Authority for 2014/15.

7. To receive and approve a report on Chief Officers' Remuneration

- 7.1 Committee Members considered the CFO's recommendations for Earn Back and PRP for the Temporary Deputy Chief Officer (T/DCO), Temporary Assistant Chief Fire Officer (T/ACFO), and Temporary Assistant Chief Officer (T/ACO) following their end of year performance reviews.

RESOLVED

Committee agreed the level of Earn Back and PRP for the T/DCO, T/ACFO and T/ACO to be recommended to Fire Authority for 2014/15.

8. To receive and approve the Chief Officers' Triennial Pay Review

- 8.1 Committee Members considered a report on the Chief Officers' Triennial Review.

RESOLVED

Committee agreed that the Triennial Review of Chief Officer Pay be commissioned to be undertaken in 2015.

9. To receive a verbal update regarding the Deputy Chief Fire Officer

- 9.1 Committee Members received a verbal update on the Deputy Chief Fire Officer (DCFO).

10. Any other items of business that by reason of special circumstances, the Chair decides should be considered as a matter of urgency pursuant to Section 100(4)(b) of the Local Government Act 1972

- 10.1 None.