

CHIEF OFFICERS' REMUNERATION COMMITTEE
TYWI MEETING ROOM, SERVICE HEADQUARTERS
21 MAY 2015 AT 15:00 HOURS

Present:

Councillor G Thomas (Chair)
Councillor J Curtis
Councillor P James
Mr Dave Daycock, Clerk and Monitoring Officer to the Authority
Mr Mark Miles, Head of Human Resources
Mr Chris Davies, Chief Fire Officer – for part of Agenda item 6 only

1. Apologies for Absence

Apologies were received from Councillor K Pearson and Councillor J Bayliss.

2. Declaration by Members of any Personal and/or Prejudicial Interests

Members declared an interest regarding their membership of their Constituent Authorities.

3. Chair's Announcements / Personal Matters

The Chair acknowledged Councillor P James' participation in the forthcoming Fire-ride event and wished him well on behalf of the Committee.

4. Exclusion of the Public

Members resolved to exclude the public on the grounds that there would be disclosure of exempt information under paragraph 12 of Schedule 12(A) of the Local Government Act 1972.

5. Minutes of the Chief Officers' Remuneration Committee – 12 March 2015

The minutes were approved and agreed as a true record.

6. To agree the Performance Objectives of the Chief Fire Officer for 2015/16

6.1 The Clerk and Monitoring Officer outlined the report, and advised that the purpose of the meeting was to set the Chief Fire Officer's (CFO) performance objectives for 2015/16 as part of the Chief Officer remuneration and appraisal process.

- 6.2** The Clerk and Monitoring Officer also advised the Committee that the Democratic Services Forum on 27 April 2015 had requested that the terms of the reference to the successful tenderer for the triennial pay review be extended to consider and report back on the potential options for determining the Chief Fire Officer's and Chief Officers' pay. It was recommended that Committee approved this request.
- 6.3** The CFO joined the meeting and set out his objectives for 2015/16 for Committee approval.

RESOLVED

It was resolved that:

1. Committee accepted the Chief Fire Officer's objectives for 2015/16.
2. As part of the new triennial pay review, the successful tenderers be required to report on the potential options for determining the Chief Fire Officer's and Chief Officers' pay.