

**AWDURDOD TÂN AC ACHUB CANOLBARTH A GORLLEWIN  
CYMRU**



**MID AND WEST WALES FIRE AND RESCUE AUTHORITY**

**NOTE: THESE MINUTES ARE SUBJECT TO CONFIRMATION BY THE COMMITTEE AT ITS  
NEXT MEETING**

**COFNODION  
PWYLLGOR CYDNABYDDIAETH ARIANNOL  
YSTAFELL TYWI**

**Pencadlys Y Gwasanaeth Tân Ac Achub, Caerfyddin  
26 EBRILL 2013**

**MINUTES  
OF THE REMUNERATION COMMITTEE  
TYWI ROOM,  
Fire and Rescue Service Headquarters, Carmarthen  
26 APRIL 2013**

**14.00**

**100 % PRESENOLDEB/ATTENDANCE**

**Presennol yn y Cyfarfod/Present at Meeting:**

**AELODAU/MEMBERS:** Cllrs P James, R Llewellyn, A Woolcock

**YMDDIHEURIADAU/APOLOGIES:** Cllrs A Lewis, G Thomas

**YN BRESENNOL /IN ATTENDANCE:** D Daycock, K Jones, R Smith (to present  
evidence only)

## **1 APOLOGIES FOR ABSENCE**

- 1.1 Apologies for absence were received from Cllrs A Lewis and G Thomas.

## **2 DECLARATIONS BY MEMBERS OF ANY PERSONAL OR PREJUDICIAL INTERESTS**

- 2.1 All Members present declared that they had a personal interest in any matters relating to, or likely to affect their own Constituent Authority.

## **3 CHAIR'S ANNOUNCEMENTS / PERSONAL MATTERS**

- 3.1 There were no Chair's announcements / personal matters.

## **4 EXCLUSION OF PUBLIC**

- 4.1 Pursuant to section 100A (4) of the Local Government Act 1972, it was requested that the press and public be excluded from the meeting for the reason, that if they were present, it was likely that there would be disclosure to them of exempt information within the description of paragraph 12 of Schedule 12(A) to the Local Government Act 1972, namely information relating to a particular individual and that it was in the public interest to exclude the public from the meeting.

### **RESOLUTION**

*It was RESOLVED that the public be excluded.*

**(CLOSED SESSION)**

## **5 TO RECEIVE AND APPROVE THE MINUTES OF THE REMUNERATION COMMITTEE HELD ON 18 MARCH 2013**

- 5.1 The minutes of the Remuneration Committee held on 18 March 2013 were received and approved as a true record of the proceedings.

## **6 TO UNDERTAKE A REVIEW OF THE DRAFT OBJECTIVES OF THE CHIEF FIRE OFFICER FOR 2013/14**

- 6.1 The Chief Fire Officer presented his proposals for his personal objectives for 2013/14, which were based around the Fire Service College 'Aspire Model' for Brigade Managers. Questions were asked regarding various objectives.
- 6.2 The Chief Fire Officer thanked Committee and left the meeting.
- 6.3 Committee gave consideration to the evidence provided and were content to agree the Chief Fire Officer's draft objectives for 2013/14.

- 6.4 Members specifically requested that early engagement with the Trade Union be sought regarding the implementation of more effective and efficient ways of working within the Neath Port Talbot and Swansea areas. It was further requested that updates be forwarded to Members as proposals developed.

## **RESOLUTION**

*It was RESOLVED that the Draft Objectives of the Chief Fire Officer for 2013/14 be approved, taking specific cognisance of minute 6.4 above.*

- 7 ANY OTHER ITEMS OF BUSINESS THAT BY REASON OF SPECIAL CIRCUMSTANCES, THE CHAIR DECIDES SHOULD BE CONSIDERED AS A MATTER OF URGENCY PURSUANT TO SECTION 100(B)(4) OF THE LOCAL GOVERNMENT ACT 1972.**

- 7.1 No items of business were received that were considered to be a matter of urgency pursuant to section 100(B) (4) of the Local Government Act 1972.