



Mid & West Wales Fire & Rescue Service

Five-year training plan for VAWDASV

This training plan has been produced in line with our responsibilities under the new legislation Ask & Act 2015 and the National Training Framework. In consultation with the National Advisor for Wales and Senior Management within Mid & West Wales.

This will be reviewed and evaluated yearly or following staff turnover. This plan is subject to change following the publication of the Regional strategic plan.

All staff will complete on line group 1 training in 2017-18.

Group 2 training will consist of staff from the following departments. Community Safety, Training, Human Resources. This will be completed within the 1st year of the training strategy. In addition to these departments Station Liaison Officers, Response Officers, People Organisation Development and Prevent and Protect will complete Group 2 training in 2018 – 19.

Group 3 training will be completed by individuals from Community Safety HQ, Human Resources and Prevent & Protect and will consist of 10% of Group 2. This will be completed by 2019 – 20.

All Staff	Community Safety Head Quarters	Community Safety Commands	Response Officers	People Organisational Development	Human Resources	Prevent & Protect	Human Resources & Community Safety. The total making 10% of group 2.
<p>Group One: All employees including Senior Management, Operational Crews, Control Staff, Departmental Staff, Admin Support.</p> <p>This will form part of induction training to new staff. Refresher training will take place in line with recommendations from the training strategy guidance, when implemented.</p>	<p>Group two: This will be completed within the 1st year of the training strategy being implemented.</p>	<p>Group two: This will be completed within the 1st year of the training strategy being implemented</p>	<p>Group two</p>	<p>Group two This will be completed within the 1st year of the training strategy being implemented</p>	<p>Group two This will be completed within the 1st year of the training strategy being implemented</p>	<p>Group two This will be completed within the 1st year of the training strategy being implemented</p>	<p>Group 3</p>
<p>Total = 1285</p> <p>Overall Total Group 1 = 1285 Group 2 = 38 Group 3 = 4</p>	<p>Total = 7</p>	<p>Total = 18</p>	<p>Total = 7</p>	<p>Total = 2</p>	<p>Total = 2</p>	<p>Total = 2</p>	<p>Total 4</p>