

**PEMBROKESHIRE COUNTYCOMMAND  
BUSINESS PLAN FOR YEAR APRIL 2008-MARCH 2009**

Objectives	Target date	Interim Target	Outcomes	Priority	Activities	Manager responsible	Cost/savings	Budget/ funding source
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<b>PEMBS 1</b>  <b>Effective people</b>	31/03/09	See Individual Target Dates	<p>Stations, CS dept &amp; HQ are to develop and produce yearly training programmes to meet their requirements in terms of</p> <ul style="list-style-type: none"> <li>• Personal</li> <li>• Station</li> <li>• Risk Based Needs</li> </ul> <p>The respective skill matrix will be maintained to ensure that all the training needs of all the personnel are met.</p> <p>Target – A reduction in overall Skills Gap of &lt;2700 and Risk Critical skill gap of 530 is to be achieved by 31<sup>st</sup> March 2009.</p> <p>Measured each ¼</p>	<b>High</b>	<ol style="list-style-type: none"> <li>1. a) Maintain the skills matrix for all personnel in Pembs CC. b) Complete a PPDR for all staff and complete P42 return. Target of 11 P42 to be completed. (B01 to B08 , CS, Ops &amp; Support staff) <b>Target date – 31/12/08.</b></li> <li>2. Total of 33 OPS45 inspections will be completed Priority for petrochemical sites and life risk premises. (20 by WT stns, 13 by RDS)  <b>Target - 33 OPS45 to be completed by 31/03/09</b></li> <li>3. Operational skills to be confirmed by carrying out exercises. 4 major exercises, 2 MIRG &amp; 30 joint station exercises *1 <b>Target. Carry out 36 exercises by 31/03/09.</b></li> <li>4. Provide LNG fire awareness training for B01, B02 &amp;, B06 personnel <b>Target. Complete by 30/11/08</b></li> <li>5. Train B01 W/T in ARP operation. Familiarisation training for all Pembs personnel. <b>Target. Complete by 30/06/08</b></li> </ol> <p>*1 (4 major exercises to include 1 petrochemical site, 1 marine/alongside, 1 Hospital/life risk &amp; 1 hazchems incident. 2 MIRG exercises</p> <p>RDS stns to carry out 2 joint exercises with adjacent RDS stn, focus on BA &amp; ICS. (B03/B04/B05/B07/B08)</p>	<p>1. Watch Managers &amp; Station Managers</p> <p>2. Station Managers &amp; Watch Managers</p> <p>3. Watch Managers Station Managers &amp; SM John</p> <p>4. SM John &amp; Head of T&amp;D</p> <p>5. SM Jenkins &amp; Training Dept</p>	<p>1. £45000 to cover RDS staff training</p> <p>2. No additional costs</p> <p>3. £9000 wages for RDS personnel for 4 major exercises</p> <p>4. No additional costs £80k already allocated to T&amp;D</p> <p>5. £2500 for RDS training</p>	Revenue



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<b>PEMBS 3</b>  <b>PARTNER SHIP</b>	31 <sup>st</sup> March 2009	6 monthly	Relevant partnerships established	<b>Med</b>	Maintain 2 partnership arrangements. <b>Target. Review 2 CS partnerships with organisations to deliver HFSA referrals.</b>	Watch Manager CFS & SM Amies	No additional costs	

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<p><b>PEMBS 4</b></p> <p><b>MORE THAN AN EMERGENCY SERVICE</b></p>	31 <sup>st</sup> March 2009	Quarterly	Broaden public awareness of Fire & Rescue Services.	<b>Med</b>	<p>1. Deliver Schools Fire Safety Education Programme. <i>Target; Deliver 64 school visits.</i></p> <p>2. Deliver youth deflection programmes. <i>Target; Deliver 4 Phoenix programmes.</i></p>	1 & 2 Watch Manager & SM Amies	<p>1. No additional costs</p> <p>2. £4000</p>	Pembs CSP

<b>ESTIMATED TOTAL COSTS</b>	<b>ESTIMATED TOTAL SAVINGS</b>
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**PEMBROKESHIRE COUNTY COMMAND  
2008-09 BUSINESS PLAN FINANCIAL DETAILS**

<b>Ref</b>	<b>Objective</b>	<b>Cost £</b>	<b>Source of Funding</b>	<b>Comments</b>
PEMBS 1	Carry out 4 major exercises	9000	Revenue	
PEMBS 4	#2 Support Phoenix schemes	4000	PEMBS CSP	CONFIRMED FOR 2008
PEMBS 1	#5 Train RDS in use of ARP	2500	Revenue	
PEMBS 2	Support RDS stns to complete HFSC	15000	Revenue	
