

EQUALITY IMPACT ASSESSMENT

Pro – forma for the initial assessment

Station / Department: ORM	Section: Tech Services	Person responsible for the assessment: Graham Jenkins	Date of Assessment: 20/05/2009
Name of the policy to be assessed: SOP 4.4 Firefighting at sea (MIRG)		Is this a new or existing policy:	Existing
1. Briefly describe the aims, objectives and purpose of the policy.	This SOP examines the hazards, risks and control measures relating to fire service personnel attending incidents involving Firefighting at sea and provides procedural guidance to enable operational personnel to perform their duties safely.		
2. Are there any associated objectives of the policy? Please explain.	No		
3. Who is intended to benefit from the policy and in what way?	Public – Improved Service Delivery Fire & Rescue Service – Building safer communities, Health Safety & Welfare of personnel		
4. What outcomes are wanted from this policy? To ensure safe systems of work are in place for FRS personnel and members of the public			

5. What factors/forces could contribute/detract from the outcomes?	Accuracy of information Currency of document Promulgation of information		
6. Who are the main stakeholders in relation to the policy?	MAWWFRS		7. Who implements the policy and who is responsible for the policy?
MAWWFRS Director of Service Delivery			
8. Are there concerns that the policy <u>could</u> have a differential impact on racial groups?	Y	N	
What existing evidence (either presumed or otherwise) do you have for this?	The SOP is generic guidance. Incidents are dealt with effectively regardless of race of those involved. There have been no instances of this policy having a negative impact.		
9. Are there any concerns that the policy <u>could</u> have a differential impact due to gender?	Y	N	
What existing evidence (either presumed or otherwise) do you have for this?	The SOP is generic guidance. Incidents are dealt with effectively regardless of race of those involved. There have been no instances of this policy having a negative impact.		
10. Are there concerns that the policy <u>could</u> have a differential impact due to disability?	Y	N	
What existing evidence (either presumed or otherwise) do you have for this?	SOP is generic guidance. Casualties dealt with regardless of disability. All FRS operational personnel meet current medical standards expected of operational fire fighters. There have been no instances of this policy having a negative impact		

11. Are there concerns that the policy <u>could</u> have a differential impact on people due to sexual orientation?	¥	N	
What existing evidence (either presumed or otherwise) do you have for this?	All incidents dealt with regardless of sexual orientation of those involved. To date there is no evidence that this procedural guidance has had a negative impact on any employees or members of the public		
12. Are there concerns that the policy <u>could</u> have a differential impact due to their age?	¥	N	
What existing evidence (either presumed or otherwise) do you have for this?	No differentiation on MAWWFRS due to age. Incidents dealt with regardless of age of those involved. To date there is no evidence that this procedural guidance has had a negative impact on any employees or members of the public		
13. Are there concerns that the policy <u>could</u> have a differential impact on people due to their religious belief?	¥	N	
What existing evidence (either presumed or otherwise) do you have for this?	Incidents dealt with regardless of religious belief of those involved. All personnel are made aware of the potential conflicts which may arise due to religious beliefs To date there is no evidence that this procedural guidance has had a negative impact on any employees or members of the public		

