

## EQUALITY IMPACT ASSESSMENT

Pro – forma for the initial assessment

<b>Station / Department:</b> ORM	<b>Section:</b> Tech Services	<b>Person responsible for the assessment:</b> Gwynfor Howells	<b>Date of Assessment:</b> 26:05:09
<b>Name of the policy to be assessed:</b> SOP 6.15 Working At height Level 2		<b>Is this a new or existing policy:</b>	Existing
<b>1. Briefly describe the aims, objectives and purpose of the policy.</b>	The SOP examines the hazards, risks and control measures relating to service personnel when dealing with incidents involving working at height level 2 and provides procedural guidance to enable operational personnel to perform their duties safely		
<b>2. Are there any associated objectives of the policy? Please explain.</b>	NO		
<b>3. Who is intended to benefit from the policy and in what way?</b>	Public – Improved Service Delivery Fire & Rescue Service – Building safer communities, Health Safety & Welfare of personnel and Other agencies		

<b>4. What outcomes are wanted from this policy?</b>			
To ensure safe systems of work are in place for FRS personnel, other agencies and members of public.			
<b>5. What factors/forces could contribute/detract from the outcomes?</b>		Accuracy of information Currency of document Promulgation of information	
<b>6. Who are the main stakeholders in relation to the policy?</b>	MAWWFRS		<b>7. Who implements the policy and who is responsible for the policy?</b>
		MAWWFRS	
<b>8. Are there concerns that the policy <u>could</u> have a differential impact on racial groups?</b>	¥	N	
<b>What existing evidence (either presumed or otherwise) do you have for this?</b>	The SOP is a generic guidance document. Incidents are dealt with effectively regardless of the race of those involved. There have been no instances of this policy having a negative impact		
<b>9. Are there any concerns that the policy <u>could</u> have a differential impact due to gender?</b>	¥	N	
<b>What existing evidence (either presumed or otherwise) do you have for this?</b>	The SOP is a generic guidance document. Incidents are dealt with effectively regardless of the gender of those involved. There have been no instances of this policy having a negative impact		
<b>10. Are there concerns that the policy <u>could</u> have a differential impact due to disability?</b>	¥	N	

<p><b>What existing evidence (either presumed or otherwise) do you have for this?</b></p>	<p>The SOP is a generic guidance document. Casualties are dealt with regardless of disabilities.</p>		
<p><b>11. Are there concerns that the policy <u>could</u> have a differential impact on people due to sexual orientation?</b></p>	<p>¥</p>	<p>N</p>	
<p><b>What existing evidence (either presumed or otherwise) do you have for this?</b></p>	<p>All personnel are dealt with regardless of their sexual orientation. To date there is no evidence that this procedural guidance has had a negative impact on any employees or members of the public</p>		
<p><b>12. Are there concerns that the policy <u>could</u> have a differential impact due to their age?</b></p>	<p>¥</p>	<p>N</p>	
<p><b>What existing evidence (either presumed or otherwise) do you have for this?</b></p>	<p>No differentiation on MAWWFRS behalf due to age. Patients are dealt with regardless of their age. To date there is no evidence that this procedural guidance has had a negative impact on any employees or members of the public or other outside agencies.</p>		
<p><b>13. Are there concerns that the policy <u>could</u> have a differential impact on people due to their religious belief?</b></p>	<p>¥</p>	<p>N</p>	
<p><b>What existing evidence (either presumed or otherwise) do you have for this?</b></p>	<p>Incidents are dealt with regardless of religious beliefs of those involved. All personnel are made aware of the potential conflicts which may arise due to religious beliefs To date there is no evidence that this procedural guidance document has had a negative impact on any employee, member of public, or other outside agencies.</p>		

14. Are there concerns that the policy could have a differential impact on people due to the Welsh language?		Y	N		
What existing evidence (either presumed or otherwise) do you have for this?		SOP produced in English language only.			
15. Could the differential impact identified in 8-14 amount to there being the potential for adverse impact in this policy?	<del>YES</del>	NO	<b>Please explain:</b> As English is the accepted business language of the FRS, there have been no instances of this having a differential impact		
16. Can this adverse impact be justified on the grounds of promoting the equality of opportunity for one group? Or any other reason?	YES	NO	<b>Please explain for each equality heading (question 8-14) on a separate piece of paper</b> N/A		
17. Should the policy proceed to a full impact assessment?	<del>YES</del>	NO	If Yes, is there enough evidence to proceed to a full EIA?		<del>YES</del>
			Date on which Full Impact Assessment to be completed by?		N/A



Signed (completing officer)

Signed (Lead Officer)