

APPENDIX C

CONTROL SPECIFIC ROLES - PAY RATES FROM 1st JULY 2009

| | Basic annual £ | Basic hourly rate £ | Overtime rate £ |
|----------------------------------|-------------------|---------------------------|-----------------------|
| Firefighter (Control) | | | |
| Trainee | 20,099 | 9.18 | 13.77 |
| Development | 20,935 | 9.56 | 14.34 |
| Competent | 26,790 | 12.23 | 18.35 |
| Crew Manager (Control) | | | |
| Development | 28,472 | 13.00 | 19.50 |
| Competent | 29,700 | 13.56 | 20.34 |
| Watch Manager (Control) | | | |
| Development | 30,345 | 13.86 | 20.79 |
| Competent A | 31,187 | 14.24 | 21.36 |
| Competent B | 33,211 | 15.16 | 22.74 |
| Station Manager (Control) | | | |
| Development | 34,547 | 15.77 | 23.66 |
| Competent A | 35,583 | 16.25 | 24.38 |
| Competent B | 38,104 | 17.40 | 26.10 |
| Group Manager (Control) | | | |
| Development | 39,788 | 18.17 | Not applicable |
| Competent A | 40,980 | 18.71 | “ |
| Competent B | 44,108 | 20.14 | “ |

| Protected Pay Points* | Basic annual £ | Basic hourly rate £ | Overtime rate £ |
|--|-------------------|---------------------------|-----------------------|
| Fire Control Officer: Protected Pay Point L | 34,879 | 15.93 | 23.90 |
| Principal Fire Control Officer: Protected Pay Point P | 44,420 | 20.28 | Not applicable |