

## APPENDIX A

### FIREFIGHTING ROLES - PAY RATES FROM 1st JULY 2009

	Basic annual £	Basic hourly rate £	Overtime rate £
<b>Firefighter</b>			
Trainee	21,157	9.66	14.49
Development	22,038	10.06	15.09
Competent	28,199	12.88	19.32
<b>Crew Manager</b>			
Development	29,971	13.69	20.54
Competent	31,263	14.28	21.42
<b>Watch Manager</b>			
Development	31,940	14.58	21.87
Competent A	32,827	14.99	22.49
Competent B	34,961	15.96	23.94
<b>Station Manager</b>			
Development	36,365	16.60	24.90
Competent A	37,456	17.10	25.65
Competent B	40,109	18.31	27.47
<b>Group Manager</b>			
Development	41,881	19.12	Not Applicable
Competent A	43,138	19.70	“
Competent B	46,428	21.20	“
<b>Area Manager</b>			
Development	49,167	22.45	Not applicable
Competent A	50,642	23.12	“
Competent B	53,934	24.63	“

Protected Pay Point*	Basic annual £	Basic hourly rate £	Overtime rate £
Station Officer/Watch Manager B: Protected Pay Point L	36,752	16.78	25.17