

## APPENDIX B

### FIREFIGHTING ROLES – PAY RATES FROM 1st JULY 2009 (RETAINED DUTY SYSTEM)

	(1) £ per annum	(2) £ per annum	(3) £ per hour	(4) £ per occasion
<b>Firefighter</b>				
Trainee	2,116	1,058	9.66	3.70
Development	2,204	1,103	10.06	3.70
Competent	2,821	1,410	12.88	3.70
<b>Crew Manager</b>				
Development	2,998	1,499	13.69	3.70
Competent	3,127	1,563	14.28	3.70
<b>Watch Manager</b>				
Development	3,193	1,598	14.58	3.70
Competent A	3,284	1,642	14.99	3.70
Competent B	3,496	1,749	15.96	3.70
<b>Station Manager</b>				
Development	3,637	1,818	16.60	3.70
Competent A	3,745	1,872	17.10	3.70
Competent B	4,012	2,005	18.31	3.70
<b>Group Manager</b>				
Development	4,189	2,094	19.12	3.70
Competent A	4,313	2,158	19.70	3.70
Competent B	4,643	2,322	21.20	3.70
<b>Area Manager</b>				
Development	4,917	2,459	22.45	3.70
Competent A	5,065	2,532	23.12	3.70
Competent B	5,394	2,697	24.63	3.70

Column 1 shows the full annual retainer  
 Column 2 shows the retainer for employees on the day crewing duty system  
 Column 3 shows the hourly rate for work undertaken  
 Column 4 shows the disturbance payment per call-out