

**SEX DISCRIMINATION GENDER
RE-ASSIGNMENT REGULATIONS (NI) 1999**

Under the above legislation which is now law within Northern Ireland, it is an offence for any person or body to discriminate against transsexuals on the grounds of sex in their treatment in employment.

Employees should note that Translink fully endorse the requirements under this legislation and should any cases of discrimination or victimization arise, this will be regarded as a serious matter and appropriate disciplinary action will be taken.

The Company has set up a system which will support any employee who comes within the remit of this legislation in their general employment. Should any employee require to have information on the details of how the Company can support them, then, they should contact in confidence any of the following managers: -

Mr Alan Mercer	90899407
Ms Heather Grant	90899419
Mr Arthur Hamilton	90899425

**A S MERCER
DIRECTOR OF HUMAN RESOURCES**

26 April 2000