

## Welsh Language Impact Assessment

1. Would a decision to approve this paper have an effect on:

	Yes positively	Yes adversely	No	Comment
Opportunities for people to use the Welsh language in:				
▪ The family?			X	
▪ The community?			X	
▪ The workplace?			X	
Treating the Welsh language no less favourably than the English language?			X	
Promoting and increasing the use of Welsh language services?			X	
Supporting the socio-economic infrastructure and sustainability of Welsh-speaking communities?			X	
Ensuring that the Welsh language is at the heart of innovation in digital technology, to enable the use of Welsh in all digital contexts?			X	

2. Would a decision to approve this paper:

	Yes	No	Comment
Lead to an increase in the number of jobs requiring Welsh language skills?		X	
Lead to a decrease in the number of jobs requiring Welsh language skills?		X	
Make it easier to recruit Welsh speakers?		X	
Make it harder to recruit Welsh speakers?		X	

3. If you have undertaken research in preparing this paper, did your research consider the impact on the Welsh language?

Yes	No	N/A	Comment
		X	

4. Has consultation been undertaken to:

	Yes	No	Comment
Consider and seek views on the potential effects that the decision will have on the Welsh language and opportunities to use it?		X	
Consider and seek views on treating the Welsh language no less favourably than the English language?		X	
Ensure that the consultation sample is representative of Welsh speakers?	X		Engagement was undertaken with members of the public through the medium of Welsh at their request.

**Compliance with the Welsh language standards** (to be completed by the Welsh Language Officer)

1. Which of the Welsh Language Standards apply?

	Yes	Standard Number/s	No
Service standards			X
Operational standards			
Policy making standards	X	85-94	
Reporting standards			X

2. Could the policy / action result in non-compliance with the Welsh Language Standards?

	Yes	No	Comment
Service standards	X		This comment applies across all four Standards areas.  The work of the CRMP team, the actions within the CRMP and indeed wider key focus areas will all need to consider the Welsh Language when making policy decisions. Whether it's changing a crewing model, moving an appliance or closing a station, it is critically important a Welsh Language Impact assessment is undertaken as early as possible in the project so processes can be put in place to mitigate a negative impact on the Welsh Language, and the Service's compliance with its legislative requirements.
Operational standards	X		

Policy making standards	X		
Reporting standards	X		